

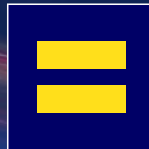
**25TH ANNUAL
ATLANTA
GALA DINNER
& AUCTION**

GUIDE & PROGRAM BOOK

MAY 5
2012



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Tonight's Menu

SALAD

Spring Greens with Beets, Almonds, Pickled Cucumbers, and Brie Crostini with Sweet Scallion Dressing

.....

Hyatt Signature Bread Presentation with Butter and Tomato Jam

.....

MAIN

Pan Seared Beef Filet with Red Wine and Shallot Jus Paired with Tomato Confit topped Amberjack Green Pea Risotto, Broccolini and Baby Carrots

.....

DESSERT

Candied Rhubarb and Cherry Tart

Torrefazione Coffees and Tazo Tea Service



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Welcome from your Dinner Co-Chairs *Matt Garrett & Kaitlin Porter*



*Kaitlin Porter and Matt Garrett
2012 Atlanta HRC Dinner Gala
and Auction Co-Chairs*

On behalf of the Atlanta Human Rights Campaign Steering Committee and Dinner Planning Committee, we welcome you to the 25th Annual Dinner Gala and Auction! We have planned an exciting evening for this milestone year, and we sincerely thank all of you for your continued support and for Being Part of Equality!

For lesbian, gay, bisexual, and transgender, and straight allies, we are living in a time like no other. It is hard to believe how far we have come over the last 25 years. Thanks to the courage and dogged advocacy of so many, we have seen a dramatic shift in acceptance locally and nationally. Never have the stakes been so high and never have the opportunities for real change and recognition been so attainable. In this monumental election year, it is critical that our voices are heard and that we are united in the fight

for equality: at home, in our schools, and at the workplace. Our theme this year is, "Be Part of Equality", and it is our hope that tonight's program will reinvigorate your sense of urgency to be actively engaged in the LGBT movement towards fairness and equality for all.

This evening, we honor two advocates for their unwavering support of the local LGBT community. The Health Initiative and Reverend Phillip Thomason have worked tirelessly to improve the lives of Georgia's LGBT citizens, and they have distinguished themselves through their careers as champions of our most fundamental rights. They are the very embodiment of what it means to "Be Part of Equality", and serve as powerful reminder to us all of the impact that can be made through everyday giving and activism.

Tonight's Gala Dinner and Auction could not have been possible without the hard work of our award winning Dinner Committee! Many hours of work and planning have gone into this event. We wish to extend a special thank you for your dedication and energy. Your enthusiasm, creativity, and ideas continue to drive HRC, and none of the achievements tonight would have happened without you.

We also acknowledge and thank our generous donors and sponsors for their continued visibility and support in the LGBT community. To our friends, families, and loved ones, we want to especially thank you for standing with us on this cause in which we believe so strongly. And finally, we wish to show our gratitude to the many members and staff of HRC for your participation in the ongoing mission to earn full inclusion in the American family, workplace, and school.

We truly hope you enjoy this special evening and celebrate victories both past and yet to come!

Yours in Equality,

Kaitlin Porter and Matt Garrett

Kaitlin Porter and Matt Garrett

2012 Atlanta HRC Dinner Gala and Auction Co-Chairs

Past Co-Chairs

1988	Jackie Johnson & Stosh Ostrow
1989	Stosh Ostrow & Jackie Johnson
1990	Mia Mundale & David Green
1991	Edie Cofrin & Eli Saleeby
1992	Michael Bailiff & Pamela Evans
1993	Pamela Evans & Robert Gleadall
1994	Robert Gleadall & Becca Sherrill
1995	Rob Epstein & Lawrie Demorest
1996	Lawrie Demorest & Ray Hom
1997	Ray Hom & Kelly Gilstrap
1998	Kelly Gilstrap & Tom Thomas
1999	Tom Thomas & Terry Davis
2000	Terry Davis & Scott Brown
2001	Cindy Smith & Michael Lappin
2002	Michael Lappin & LeeAnn Jones
2003	LeeAnn Jones & Glen Paul Freedman
2004	Glen Paul Freedman & Deneen Goddard
2005	Deneen Goddard & Chuck Stephens
2006	Chuck Stephens & Lynn Shepodd
2007	Lynn Shepodd & Jason Lowery
2008	Jason Lowery & Ebonee Barnes
2009	Ebonee Barnes & Brad DiFiore
2010	Brad DiFiore & Julie Wood
2011	Julie Wood & James Matthew Garrett
2012	James Matthew Garrett & Kaitlin Porter



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Welcome from HRC President
Joe Solmonese

Dear Friends,

As I look back on my time at the Human Rights Campaign, I feel incredible pride in the progress that we've made over the last seven years to advance LGBT equality. From achieving major federal gains like the repeal of "Don't Ask, Don't Tell," the hate crimes law and hospital visitation regulations, to advances at the state level with marriage equality and non-discrimination laws, we've made real change in this country. And our groundbreaking work in hospitals, schools and workplaces has transformed the everyday lives of LGBT people from coast to coast.

When I decided to begin the next chapter of my career, I could not have imagined a better successor than Chad Griffin as president of the Human Rights Campaign. He is both a brilliant visionary and strategist and will lead our organization to the next level.

While you know him as the mastermind behind the federal lawsuit to overturn California's Proposition 8, Chad's spent his career taking on the toughest fights against entrenched, well-financed interests. He's passionate about our equality and more importantly, has a proven track record of consistently delivering results. Already, the fight to overturn Prop. 8 has prevailed in two federal court rooms.

Chad Griffin has the leadership qualities critical to propel our movement for equality forward and I am so proud that he will succeed me this June leading HRC.

A native of Arkansas and a veteran of the Clinton White House, Chad was inspired by young people in taking on this new endeavor. As he told HRC board leadership upon his hiring, "All over this country in big cities and small towns, there are families and young people who long to be accepted for who they are, and who want to be treated with the same dignity and respect as everyone else. Today's generation of young people, and each generation hereafter, must grow up with the full and equal protection of our laws, and finally be free to participate in the American dream. As HRC president, I'll approach our work with a great sense of urgency because there are real life consequences to inaction."

But following our recent string of advances, anti-LGBT leaders are trying to dismantle what we have built, brick by brick. That's what makes Chad's leadership – and HRC's work in Congress and in communities across the country – and your voice – even more crucial.

I think of HRC as a family. Over my seven years as president of this great organization, you've been there to help us make tremendous progress for our community. I know that you'll continue to be there as Chad fights to propel our movement forward. He is uniquely qualified to lead HRC into the future.

Sincerely,

Joe Solmonese
President



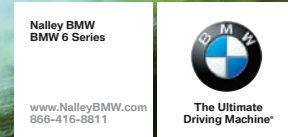
Joe Solmonese,
President of The Human Rights Campaign



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And proud to join over a million HRC members and supporters who share a vision of America where members of the LGBT community are ensured of their basic equal rights, and can be open, honest and safe at home, at work and in the community.



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Welcome from U.S. Representative
John Lewis

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March 13, 2012

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SUITE # 1920
ATLANTA, GA 30303
(404) 659-0116
FAX: (404) 331-0947

Greetings:

It is a pleasure to extend warmest regards and best wishes on the occasion of the 25th Annual Dinner hosted by the Human Rights Campaign.

I am pleased to welcome the attendees from around the country to the capital of our great state, and I hope you have an opportunity to enjoy some of the many attractions available to you while you are here.

Over the past few months we have witnessed monumental gains for the gay, lesbian, bisexual and transgendered community. Our nation is a house divided on the new civil rights frontier, same-sex marriage equality. You are not alone in this fight, I am here by your side. I have fought too hard, and too long, against discrimination based on sexual orientation, or same-sex marriage equality.

Now more than ever before, each of us must continue to use our hands, our hearts and our resources to build and not to tear down, to reconcile and not to divide, to love and not hate, to heal and not to kill. We are one people, one family, one house, the American house, and the American family. We are created equal.

With a mission to ensure that all citizens enjoy basic civil and human rights, the Human Rights Campaign leads the challenge to promote legislation at all levels of government for such issues as hate crimes, job discrimination, fair health benefits and more. The Campaign's various public and private partnerships, its reputation as a respected public policy organization and vast grassroots commitment to its mission ensure its place in America's political landscape for years to come.

You have my best wishes for a successful and enjoyable event.

Sincerely,

John Lewis
John Lewis
Member of Congress





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Welcome from Atlanta Mayor
Kasim Reed



KASIM REED
MAYOR



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TEL (404) 330-6100

May 5, 2012

Greetings:

As Mayor of Atlanta, it gives me great pleasure to welcome you to the 25th Annual Atlanta Human Rights Campaign Dinner at the Hyatt Regency Atlanta.

The Human Rights Campaign embraces a mission to improve the lives of lesbian, gay, bisexual and transgendered Americans. Through the advocacy of equal rights and benefits in the workplace and through public awareness through education and outreach programs, your work ensures that all individuals and families enjoy fair and equitable treatment.

The dinner further celebrates the essence of who you are as members of the LGBT community, both individually and collectively.

While in our city, we encourage you to explore the many attractions Atlanta has to offer including: the Martin L. King Jr. Center, the Apex Museum, Underground Atlanta, the Georgia Aquarium, the World of Coca-Cola, CNN Center, Centennial Olympic Park, Woodruff Arts Center, Atlanta Botanical Garden, Children's Museum of Atlanta and many more. We invite you to share in our Southern hospitality, sample cuisine at our many fine restaurants and enjoy the rich and diverse heritage of our city.

Tonight, as you host this year's dinner, I offer my sincere wishes for a wonderful occasion. I commend your compassion and devotion to making a difference. Thank you for your commitment to empowering the community, ensuring human rights and serving as an inspiration to us all.

On behalf of the City of Atlanta, I wish you a most memorable event.

Sincerely,

Kasim Reed





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Welcome from Georgia State Representative
Simone Bell



House of Representatives

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REPRESENTATIVE, DISTRICT 58
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(404) 657-4868 (fax)
E-MAIL: simone.bell@house.ga.gov

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Saturday, May 5, 2012

Welcome to the 25TH Annual Atlanta Human Rights Campaign Gala Dinner!

I am delighted to welcome each of you to the Hyatt Regency Atlanta as we mark 25 years of advocacy by the Human Rights Campaign. HRC'S Annual Dinner is a celebration with the power to transform each of us into a life time commitment to Equality. HRC's committed donors, volunteers and staff work hard to make sure this has remained the focus for 25 years.

As State Representative of Georgia House District 58, I've witnessed the power of our communities to be successful when we focus on a common goal and work honestly and diligently to see it accomplished. Georgia is thankful to HRC for being a partner in the fight to reach those goals.

Our state still has a way to go before we realize Full Equality. However, we work hard every day believing that we can continue to create "firsts" in this great state. With the continued support and invaluable sources of the Human Rights Campaign, we can realize the day when we all live fully as lesbians, gay, bisexual and transgender Georgians.

Welcome to Georgia!

Best,

Simone Bell
State Representative
House District 58
Georgia General Assembly





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Welcome from Atlanta City Councilman
Alex Wan



ATLANTA CITY COUNCIL

ALEX WAN
COUNCILMEMBER, DISTRICT 6
ATLANTA CITY COUNCIL

55 TRINITY AVENUE, S.W.
SUITE 2900
ATLANTA, GEORGIA 30303
MAIN (404) 330-6049
FAX (404) 658-6073
E-MAIL: awan@atlantaga.gov

May 2012

Greetings!

On behalf of the Atlanta City Council, it is my pleasure to welcome you to the 25th Annual Atlanta Human Rights Campaign Gala Dinner & Silent Auction.

As the country's largest civil rights organization working to achieve equality for gay, lesbian, bisexual and transgendered Americans, HRC continues to play an integral role in improving the lives of GLBT people both nationally and locally.

I am a proud member of the GLBT community. Through my involvement with HRC, I see firsthand the impact the organization and its supporters make every day to secure equal rights and benefits for all GLBT Americans. Though we continue to make great strides – most notably the recent upholding of the US court's decision declaring the California Proposition 8 ban on same-sex marriage to be unconstitutional – our work is not yet complete. We know challenges still lie ahead on our path.

This year's gala theme – “**BE PART OF EQUALITY**” – underscores the role that each of us plays and the responsible we bear in this important work. We can and will make a difference.

I strongly urge you join us by renewing your passion and commitment to HRC – whether by becoming a member for the first time, stepping up your financial support of HRC or volunteering your time and skills.

Please accept my warmest regards and best wishes as together our community celebrates this special occasion.

Sincerely,

Alex Wan
Alex Wan

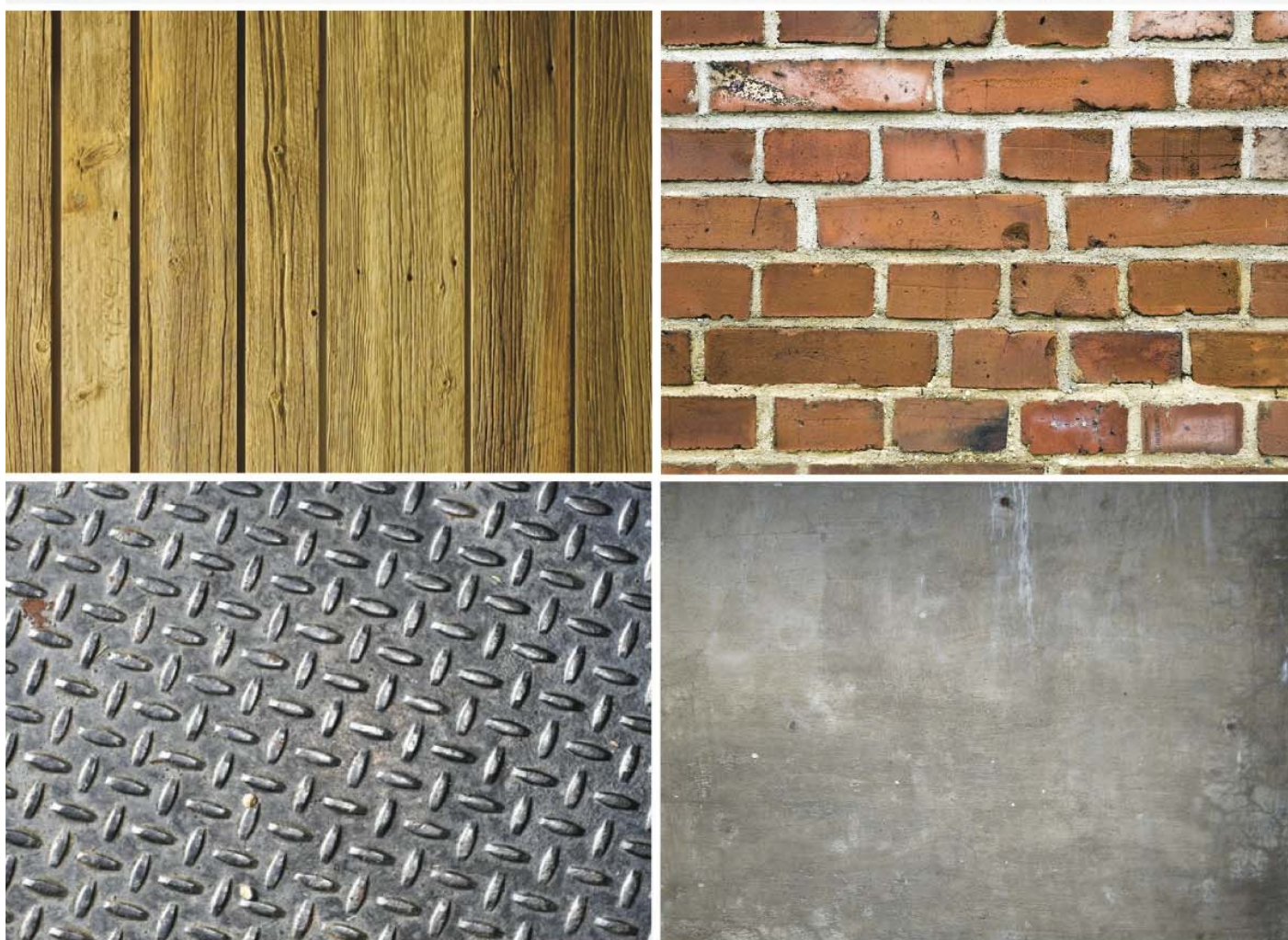




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Welcome from Fulton County Commissioner
Joan P. Garner

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ATLANTA, GEORGIA 30303

JOAN P. GARNER
COMMISSIONER
DISTRICT 6



TELEPHONE (404) 612-8226
FACSIMILE (404) 730-7790
EMAIL joan.garner@fultoncountygov.gov

May 5, 2012

Human Rights Campaign
2012 Gala Dinner & Auction
Hyatt Regency Atlanta
265 Peachtree Street NE
Atlanta, GA 30303

Dear Friends:

On behalf of the residents of District 6 and the Fulton County Board of Commissioners, it is my great pleasure to welcome you to the 25th Annual Human Rights Campaign Gala Dinner & Auction.

Since this event was established, we have watched history unfold and celebrated a number of victories along the way. Although there is much work to be done, tonight provides a wonderful opportunity to celebrate our progress thus far. The occasion also offers us a chance to connect and to reaffirm our commitment to equality for all persons, with emphasis on addressing issues facing the gay, lesbian, bisexual and transgender community.

Congratulations to this year's award winners and special guests. Your efforts have allowed us to maintain momentum around this important cause. I look forward to continuing to be a part of this event for many years to come!

Sincerely,

Joan P. Garner
District 6
Fulton County Board of Commissioners





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2012 *Dinner Committee*

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Julie Wood

Dinner Chairs

Matt Garrett

Kaitlin Porter

Silent Auction Chairs

Jay Haley

Pete Marsala

Ryan Roche, Logistics

Silent Auction Sub-Committee:

Dennis Adams

Paul Beauchamp

Steven Borrero

Eric Chiu

Jake Green

Lanny Gross

Mary Ann Hawthorne

Lauren Jeske

Jake Joseph

Tyler McEntyre

Chris McKinley

Kevin Stallings

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Tyler McEntyre

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Ed Westreicher (Governor)

Production

Wilmot Irvin

Michael Caston

Political

Glen Paul Freedman

Volunteer

Andy Johnson

Trinke Vaughan

Program Book

Candi Cross

Charlie Crowe

Erin Ellis

Table Captain Recruitment & Management

Chris Holoman

Chris New

Brooks Smith

Patrick Walsh

Courtney Wigren

Julie Wood

Receptions

Wilmot Irvin

Andrew Land



2012 Dinner Committee:

L to R back row: Trinke Vaughan, Jay Haley, Chris Holoman, Brooks Smith, Ted Bruner, Matt Garrett, Kaitlin Porter, Chris New, Charlie Crowe, Wilmot Irvin, Andrew Land

Front row: Pete Marsala, Julie Wood, Ryan Roche, Meghan King, Michael Caston, Courtney Wigren

Not pictured: Philip Berwick, Alison Sawyer, Jesse Furr, Ed Westreicher, Glen Paul Freedman, Andy Johnson, Candi Cross, Erin Ellis



2012 Auction Committee:

L to R: Kevin Stallings, Ryan Roche, Pete Marsala, Jay Haley, Charles Thigpen, Paul Beauchamp

Not pictured: Dennis Adams, Steven Borrero, Eric Chiu, Jake Green, Lanny Gross, Mary Ann Hawthorne, Lauren Jeske, Jake Joseph, Tyler McEntyre, Chris McKinley



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Atlanta's Imprint on Human Rights

A Conversation with Winston Johnson and Congressman John Lewis 25 Years Later

by Candi S. Cross

Their 42-year relationship a mirror reflecting the agonizing struggle for basic acceptance, and later, joyful achievements in equality over the course of four decades in the South, Leon Allen and Winston Johnson planned the first Human Rights Campaign dinner in Atlanta. In 2006, Leon died from Parkinson's disease, but today, Winston carries the couple's legacy. He is more passionate about equality than he was 25 years ago at the dinner table, handwriting the names and check numbers of gays who were brave enough to attend the dinner and risk being photographed by the press.

Often called "one of the most courageous persons the Civil Rights Movement ever produced," Congressman John Lewis has dedicated his life to protecting human rights, securing civil liberties, and building what he calls "The Beloved Community" in America. His dedication to the highest ethical standards and moral principles has won him the admiration of many of his colleagues on both sides of the aisle in the United States Congress.

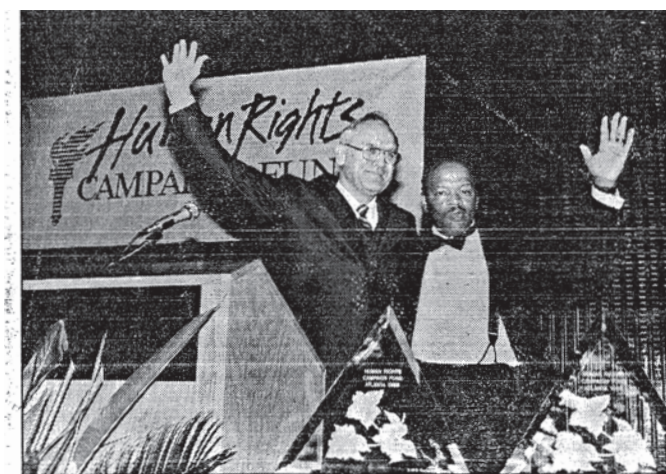
Here, both iconic figures reiterate their unwavering support for the Human Rights Campaign and dish on the ABCs of equality.

Winston, what is it like to have everyone from a senator and radio personality to a newspaper and police officer honored in your name?

WJ: I feel really humble. I grew up in north Florida in the 40s and 50s and thought I was going directly to hell for being gay. Our family went to church, where people whispered and shunned gays. No cable television, no 24-hour news cycle. Liberace sued a paper in England and won for implying that he was gay—but of course he was gay! I couldn't imagine marriage or even basic acceptance. Perhaps this is why I tried to commit suicide when I turned 20. I prayed not to want other boys and yet I always did. It disturbs me that kids are still feeling the need to commit suicide. They have nothing to be ashamed of.

The year is 1988. What was the portrait of "gay rights" in Atlanta and nationwide?

WJ: First, I did not feel liberated about being gay until the 80s so the time was a turning point for me as an individual. Until then, Leon and I did not speak on the phone because we were too afraid to "sound" like lovers to anyone who could hear us, even though we had been monogamous partners since 1964. One of the first friends that I came out to was Coretta Scott King. She laughed and



Professor Joe Hendricks (left) of Mercer presented Rep. John Lewis (D-Ga.) with the Dan Bradley Memorial Award at the Human Rights Campaign Fund dinner.

said, "I knew years ago!" I invited her to the HRC dinner in New York in 1986. She and I managed to get 50 people from Atlanta to attend that dinner, which was packed with Broadway directors, writers and dancers. We knew that gay rights were not reserved for celebrities and artists though. Repeatedly, Coretta called for gay rights as civil rights, so our goal was to then host a dinner in Atlanta and draw 300 people. Atlantans were afraid they would be seen in the press or lose their jobs. Leon and I handled all ticket sales with no computer—yellow notepad and a pen, logging personal checks. Soon, our small ballroom at Marriott Marquis was destined

CELEBRATING 25 years of fighting for EQUALITY



"The truth is that once some people attended the dinner, they were out as gay in Atlanta for the first time."

to violate the fire code, so we instructed our event host to trim the space of what was supposed to be our dance floor. The truth is that once some people attended the dinner, they were out as gay in Atlanta for the first time. John Lewis was our honoree at the inaugural dinner. Joseph Lowery attended, proclaiming then that "marriage is a civil right."

JL: In the district, there was some discussion, some quiet debate and concern about human rights of all people, but it was not in the forefront in Atlanta or heart of the South. What moved people more than anything else was when individuals and organizations like Human Rights Campaign pressed the issue that everyone be treated with dignity and that they should not be discriminated against for race, gender, sexual orientation. My wife, younger son and I attended the dinner as our own message that it doesn't matter if someone is straight or gay.

The year is 2012. What is most surprising or uplifting to you about the state of gay rights today?

WJ: Leon and I never dreamed that we would know any homosexuals being married. We knew that job security had to come first—your very livelihood should never be compromised or threatened for being gay, for being who you are. Marriage is the ultimate crown of equality and symbol of love and belonging. To know that people are talking about marriage equality, fighting for this inherent right, makes me love life and wish that Leon could be around to witness this.

JL: I have seen unbelievable unity from American people—that people support the rights of people just to be human. To see legislation pass in Maryland, New Jersey shows that people can fall in love and marry whoever they choose. I have worked too hard and too long fighting for rights based on race and color to ignore other forms of human discrimination such as based on

sexual orientation. Regarding interracial marriage, as Dr. King said, "Racists don't fall in love and get married. Individuals fall in love and get married." I was asked to encourage these legislators to do the right thing. The day will come for everyone, and I believe that people will look back and laugh at this type of discrimination because it is so silly even, and they will ask why we didn't move on this years ago. The great majority of colleagues on our side of the house have voted to repeal DOMA [Defense of Marriage Act], to vote for what is right, fair and just. This will woo people in other areas to end discrimination when it comes to employment and marriage; it is just a matter of time. The reelection of President Barack Obama is a must for us to continue to make progress. He will help us carry this effort to the finish line.

Congressman Lewis, what advice do you have for all of us on the front lines of fighting for total equality?

JL: People must continue to organize and educate others. In schools, government, business, every aspect of American life, we represent a composite of American life. Not just California, Alabama, Mississippi—one complete country. We are one family, one house, the world's house. We have to learn to live together as brothers and sisters, as Dr. King told us long ago. We have to tell people to be not afraid, have the ability and capacity to just be human.

Finally, what is the most profound lesson you have learned in 25 years in Congress?

More than anything else, it is to be consistent. And never, ever give up and get lost in despair. We introduce legislation and sometimes it takes many years to pass the Senate and House. I introduced a piece of legislation that did not get passed by both the House and Senate for 15 years. People have to be brave and courageous and continue fighting for what they believe in.



CONGRESSMAN JOHN LEWIS

For more than a quarter century, John Lewis has dedicated his life to protecting human rights, ensuring personal dignity, and the building and shaping of what he calls the “Beloved Community”—a world community of peace, justice, and brotherhood.

Born the son of a sharecropper, on February 21, 1940, in Troy, Alabama, John Lewis attended public school in Alabama. He holds Bachelor of Arts degrees in Religion and Philosophy from Fisk University in Nashville, Tennessee. Lewis is also a graduate of the American Baptist Seminary.

In a political race that attracted national attention, Lewis was elected in November, 1986, to represent Georgia’s 5th Congressional District. It was during that race that he spoke to the Board of Directors of the Human Rights Campaign Fund, pledging to support equal rights for lesbians and gay men. It was clear that he did so, not because it was politically expedient, but simply because it was right. As a freshman member of Congress, he became the first, and only, legislator from Georgia to co-sponsor the Gay Civil Rights Bill. In doing so, he brought to Washington the same sense of ethics and morality he has always represented in the political system.

As a close associate of Dr. Martin Luther King Jr., Mr. Lewis has been in the vanguard of leadership for change since the demonstrations, sit-ins and freedom rides of the 1960’s. He was jailed 40 times and beaten for leading peaceful marches and demonstrations throughout the South. His commitment to human rights was a part of the effort that eventually led to the passage of the most significant civil rights law—the 1965 Voting Rights Act. During the 60’s he was considered one of the “Big Six” leaders of the Civil Rights Movement, along with Whitney Young, A. Phillip Randolph, Martin Luther King, Jr., James Farmer, and Roy Wilkins.

Lewis has received many tributes and awards for his work to build the “Beloved Community.” He was awarded the Martin Luther King, Jr. Nonviolent Peace Prize and has been called one of the world’s “Living Saints” by TIME Magazine. He serves on numerous national boards, including the Robert F. Kennedy Memorial, The Martin Luther King, Jr. Center for Social Change, and the African American Institute.

Congressman Lewis’ wife, Lillian, still lives in Atlanta, where she is the Associate Director of International Programs at Atlanta University. She and John have one son, John Miles, 11, who attends Atlanta Public Schools.

From our 1988 Dinner Program

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Special Guest – *Tammy Baldwin*



Congresswoman Tammy Baldwin was propelled into public service by her quest for equal rights and equal opportunities for all. In her fourteen years in Congress she has worked tirelessly to strengthen the middle class, ensure health care for all, and guarantee equal rights and responsibilities for LGBT Americans.

A thoughtful legislator, Congresswoman Baldwin opposed the war in Iraq and was one of only a few Members of Congress who voted against repealing the Glass-Steagall Act, a Depression era law that prevented banks from engaging in risky investments – a repeal that proved to be a major factor in the 2008 economic collapse.

She supports bringing our troops safely home from Afghanistan and redirecting those funds to reduce our deficit and lower taxes for middle class families and small businesses. In the House, she is the lead sponsor of legislation to enact the "Buffett Rule" which would ensure that people earning more than a million dollars a year in income pay at least as high a tax rate as middle class earners. She is leading efforts in Congress to see that homeowners who were victimized by unscrupulous and illegal activities by big banks and mortgage companies be made whole and that a full investigation into these crimes must occur.

The first out lesbian and the first openly gay non-incumbent to serve in Congress, Congresswoman Baldwin is a champion of LGBT equality and non-discrimination both at home and abroad. She co-founded and co-chairs the Congressional LGBT Equality Caucus which now boasts 101 members.

In Congress, she helped lead the successful effort to enact the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act and repeal "Don't Ask, Don't Tell." She was the leading voice championing a fully-inclusive Employment Non-Discrimination Act (ENDA), insisting, despite forceful pushback, that transgender Americans be included in job protection legislation.

She is the author of the Domestic Partners Benefits and Obligations Act that would grant the domestic partners of federal employees, the same benefits – and require of them the same obligations – as the spouses of federal employees. And she authored the first comprehensive approach to improving all areas of the health care system where LGBT Americans face inequality and discrimination. Many of her provisions were successfully included in the health care reform legislation that passed the House, but, unfortunately, were not part of the final bills signed into law. She continues her efforts to eliminate LGBT health disparities.

Born and raised in Madison, Wisconsin, Congresswoman Baldwin has represented that state's Second Congressional District since January 1999. Prior to her election to Congress, she served on the Dane County (WI) Board of Supervisors and in the Wisconsin State Assembly. She is a graduate of Smith College and the University of Wisconsin Law School.





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HRC Visibility Award Winner – *Sean Hayes*



Sean Hayes, who received critical acclaim for his roles in theater, television and film, quickly gained fame as the sarcastic and hilarious Jack McFarland on NBC's "Will & Grace." In addition to working successfully and simultaneously in theater, film and television, Hayes has also added producing to his repertoire.

Sean can currently be seen in the popular comedy reboot, "The Three Stooges". Directed by Peter and Bobby Farrelly, Sean will star as Larry alongside Chris Diamantopoulos as Moe and Will Sasso as Curly. The film is currently in theaters and Sean has received rave reviews for his depiction of Larry.

In 2011, Hayes made his Broadway debut, in the wildly successful "Promises, Promises" alongside Kristin Chenoweth. Based on Billy Wilder's Academy Award-winning film "The Apartment" starring Jack Lemmon and Shirley MacLaine, Hayes starred as Chuck Baxter, a young Consolidated Life Insurance Company employee who lends his apartment to his executives for their illicit affairs as way for advancement within the company. He received a Tony nomination for the role in addition to hosting the event to rave reviews across the board. Previously, Hayes was seen on stage in New York in the New York City Center production of "Damn Yankees" with Jane Krakowski and Cheyenne Jackson.

In 2003, Hayes and producing partner Todd Milliner formed Hazy Mills Productions. Their first production, "Situation: Comedy," a documentary television show in search of the next great sitcom, premiered on Bravo in the summer of 2005 and garnered wide critical praise. Hazy Mills is currently producing "Hot in Cleveland," a scripted comedy for TV Land starring Betty White, Wendie Malick, Jane Leeves and Valerie Bertinelli. Its premiere season generated the highest ratings in the history of TV Land and continues to perform in the top programs throughout the cable landscape every week. Additionally, the show received a nomination for the 2011 Screen Actors Guild Award for "Outstanding Performance by an Ensemble in a Comedy Series" and Betty White won the 2011 and 2012 Screen Actors Guild Awards for "Outstanding Performance by a Female Actor in a Comedy Series." Hazy Mills is also producing the NBC series "Grimm," a dark yet fantastical cop drama which takes place in a world where "Grimm's Fairy Tale" - inspired characters exist. After its premiere in the fall of 2011, "Grimm" received a full season order and continues to perform in the ratings. They are also working on "Soul Man," a sitcom starring Cedric the Entertainer which will premiere on TV Land in June.

Hayes became a household name in 1998, when he landed the coveted role of Jack on "Will & Grace." His portrayal garnered him an Emmy Award (along with six nominations), four Screen Actors Guild Awards, and received seven Golden Globe nominations. Hayes' other notable television projects include well-received guest roles on "Scrubs" and "30 Rock," as well as "Martin & Lewis," a television film that starred Sean as Jerry Lewis for which he earned a Screen Actors Guild Award nomination.

Previous film credits include "The Bucket List" opposite Jack Nicholson and Morgan Freeman, "Billy's Hollywood Screen Kiss," "Pieces of April," the voice of Mr. Fish in "The Cat in the Hat," "Win a Date with Tad Hamilton," "Igor," "Soul Men" and the voice of Mr. Tinkles in the box-office hit "Cats and Dogs."





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Entertainment – MUSIC – *Frenchie Davis*



When the notoriously crabby “American Idol” judge Simon Cowell predicts someone could win the competition, then you know you’ve found a special talent. That’s just what the music empire giant had to say about Frenchie Davis during her time on “American Idol”. Broadway baby, Dance Diva and reality TV favorite, Frenchie Davis’s star is shining brighter than ever.

Television once again came calling for Frenchie as she was chosen to compete on the NBC hit television show “The Voice.” Beating out scores of singers for a coveted spot, Frenchie wowed audiences with her take on “I Kissed A Girl and I Like It” as Christina Aguilera turned her chair and cemented Frenchie’s place on “Team Cristina” and TV history. Show stopping performances of “Single Ladies (Put A Ring On It),” “Like A Prayer” and “When Love Takes Over” turned Frenchie into an audience and judges favorite, not to mention a press magnet. Music superstar Blake Shelton exclaimed “You’re the most powerful singer in this competition!” and Maroon Five front man, Adam Levine summed it up with “There’s just something so beautiful about you!” Audiences responded by making Frenchie a top finalist on “The Voice,” a trending topic on Twitter and a top 10-selling artist on iTunes. Christina Aguilera summed it up by telling Frenchie, “You always make me proud.”

Frenchie’s chart-topping musical history also includes several Billboard Dance Chart toppers including “Give Me Tonight” and DJ/re-mixer Tony Moran’s “You Are.” Frenchie is in the process of selecting material for her new album, with plans to include a mix of Broadway, classic hits, dance and some original material. After a successful four-year run in Broadway’s “Rent,” Frenchie continued on with national tours of “Dreamgirls” and 30th anniversary of “Ain’t Misbehavin’”, costarring with her Idol alum, Ruben Studdard. The latter garnered a Grammy nomination for the cast album.

Frenchie Davis was born in Los Angeles, Calif. and studied musical theatre at Washington D.C.’s Howard University. She has appeared in European productions of “Little Shop of Horrors” and “Jesus Christ Superstar.” Other stand-out shows include “Sing, Mahalia, Sing” and the Clinton satire musical, “Monica.” She recently starred as the “Fairy Godmother” in “Cinderella” at the Berkeley Playhouse, receiving rave reviews. Frenchie just went before the camera’s after being cast in a new comedy film called, “Dumbbells,” which also stars Carl Reiner and Tom Arnold.

With a bright future ahead, Frenchie keeps herself grounded and grateful, saying “I like the fact that I’ve been able to do what I love and still enjoy my life. I can tell you, I have crossed paths and met so many people who are way richer than I am, way more famous, but they don’t enjoy their lives more than I do.”



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Entertainment – MUSIC – *DJ Mike Pope*

Billboard Reporter and dance club DJ Mike Pope has called Atlanta, Ga his home for 14 years. Having had a deep appreciation of electronic music dating back to the early 90s, Pope’s DJ career began in the 2004 after turning his music video production background to dance music DJ.

Over the last 8 years, Pope has deejayed with international DJ’s including Tony Moran, Tracy Young, Johnny Vicious and Roland Belmares. He has also headlined packed dance floors in almost every nightclub and bar in Atlanta and held residencies at several. Pope is currently the Saturday resident at the longest standing gay dance club in Atlanta, The Heretic (www.hereticatlanta.com), where he has been serving up his high-energy sets for the last two years.

His involvement with local non-profits and charitable organizations was a high priority from the beginning of his career. In 2008 Pope started spinning parties for Joining Hearts, a 401-c non-profit organization that holds some of the largest fundraisers and circuit parties in the Southeast. He has also provided music entertainment for other non-profits such as AID Atlanta, Jerusalem House, Atlanta Cotillion, CHRIS Kids, P.A.L.S., For The Kid and Youth Pride.

In 2008, Mike was voted best local DJ by *Southern Voice* and took 2nd place, best local DJ in 2010. Mike describes his style as a fusion of house and high energy top 40 vocals. He has been a resident radio DJ of StrictlyDanceRadio.com and does mix shows for the internet radio station that is based out of Chicago.

For bookings, DJ mixes and more information on DJ Mike Pope, email him at: djmikepope@comcast.net or podcasts including latest mix CD is available at: djmikepope.podomatic.com.



Entertainment – AUCTION EMCEE – *Holly Firfer*

Holly Firfer is an Emmy-nominated journalist who started her career in television with CNN, anchoring and reporting for CNN/U.S., CNN Headline News, and hosting shows such as “Housecall,” “On The Menu” and “Talkback Live.” She also worked as a correspondent for CNN’s Health Unit, where she won numerous honors from health and medical organizations for stories she wrote and produced. Holly was also part of the CNN team that won the coveted James Beard award as a correspondent on the CNN show “On The Menu.”

In 2004, Holly made the leap into radio first as co-host of “All Access with Barnes and Firfer” and most recently, as DAVE-FM’s (WZGC-FM) host of “Music Mornings with Holly Firfer,” where she received numerous accolades, including being voted “Sexiest Radio Voice” by readers of Atlanta Journal-Constitution. She then added the role as co- host on NBC’s daily talk show, “Atlanta & Company.”

Holly is currently working at CNN and recently joined Star94 as an on air personality. She recently launched her own jewelry line called “Firfer Designs,” which has already caught the attention of many newspapers and magazines. She is active in many charities and actively raises money for cancer research and animal shelters. She has also lent her efforts to the fight against autism and diabetes.

Holly is a native of Chicago, and a graduate of Northwestern University. In her free time she enjoys reading, traveling with her husband Shawn, and being a “mom” to their many animals.





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THANK YOU, *Ken Britt!*



Ken, the HRC-Atlanta Steering Committee is grateful to you for your twelve years of board service, especially during your term as National Co-Chair of HRC's Board of Directors. You have served as mentor and sounding board for many of us and set a high bar for LGBT activism and volunteerism in Atlanta and nationally. We thank you for your generosity with your time, energy, advice and wisdom, and wish you the best!



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Dan Bradley Humanitarian Award

As one of the founders of Human Rights Campaign Fund in 1980, Dan Bradley distinguished himself through his career as a courageous champion of civil rights. As president of the Legal Services Corporation, Dan was the highest-ranking Presidential appointee ever to acknowledge his homosexuality. That act of bravery set the stage for an impressive string of national media appearances and Dan's activism on the boards of many national and local organizations.

Dan was the inspiration behind the historic June 1, 1987 demonstration at the White House and proudly led 64 gay and lesbian leaders to jail in a symbolic act of civil disobedience. A native of Georgia and a graduate of Mercer University, Dan passed away in January 1988 at the age of 47.

This award is bestowed upon an individual or group who continues Dan Bradley's tradition of activism and service to the gay, lesbian, bisexual and transgender community.



1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
John Lewis	Vio Basile	David Sheppard	Tom Teepen	Dick Sargent	Don George	Larry Pellegrini	Shannon Byrne	Mike Cordle	Edith Cofrin	AIDS Research	Kenneth Britt

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2011 Dan Bradley Humanitarian Award Winner The Health Initiative

The Health Initiative is dedicated to improving the health and wellbeing of Georgia's Lesbian, Gay, Bisexual, Transgender and Queer community through education, support, advocacy, and access to care. It is the largest non-profit agency in the southeast devoted solely to the health and wellness of LGBTQ people.

The organization originally formed as the Atlanta Lesbian Cancer Initiative (ALCI) in 1996. ALCI addressed a void in mainstream attention to lesbian health, the insensitivity of many medical practitioners, and a palpable lack of support for lesbians diagnosed with cancer. Along with a strong circle of support, founder Denny Doucher took on the Atlanta medical establishment, educating and opening the minds of healthcare professionals. ALCI created support groups for the community and began identifying gay-friendly health service providers. As a result of these successful efforts, fewer Atlanta women report difficulty in finding lesbian-friendly healthcare or support today.

As the needs of the community shifted, ALCI evolved to include overall health promotion programming, which extended past cancer to health promotion, and placed greater emphasis on training healthcare providers to offer lesbian supportive care. In response to this expanded focus, ALCI became the Atlanta Lesbian Health Initiative (ALHI) in 2006. In 2008, ALHI introduced LGBTQ friendly health fairs and launched the Lesbian Health Fund, providing access to screening and basic healthcare to uninsured and underinsured Atlanta lesbians. The Health Fund, in collaboration with low-cost clinic partners, has proved to be a lifesaver for hundreds of Atlanta women. One early Health Fund participant remarked, "I called and you answered. It took almost no effort to get some help, and it took a giant load off my shoulders. It was a turning point for me to know that there are people out who do care and are happy to just help out".

In 2010, ALHI responded to community need and expanded the Health Fund to include any uninsured or underinsured LGBTQ individual. With access to the Health Fund growing beyond just the Atlanta lesbian community, the need for health education, advocacy, and access for all LGBTQ Georgians became clear. Once again rising to the call, the organization officially became the Health Initiative (HI) in 2011 and adopted a statewide, inclusive community vision.

Today, HI continues to expand its scope of work and maintains the largest LGBTQ-friendly healthcare providers database in the Southeast. In addition, HI implements a variety of important community programming, including Fourth Tuesday, a social networking and support program, Real Bois Talk, a project supporting the health and wellness of African American Masculine Identified Lesbians, SAGE Atlanta, supporting and advocating for LGBTQ elders, and domestic violence (DV) programming that offers support groups for both victims and perpetrators. The DV program is the only one of its kind for the community in the southeast.

HI demonstrates its commitment to Atlanta's larger LGBT community through the Phillip Rush Center, which was established through a partnership between HI and the Equality Foundation of Georgia. The Phillip Rush Center provides low cost meeting and community event space for a host of groups working for the LGBTQ and social justice communities.



2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Phillip Rafshoon	Tony Braswell & Jim Marks	Atlanta Games	Cathy Colbenson	Karla Denner	Cynthia Tucker	Tony Conway	Jack Senterfit	Dennis Meredith	Youth Pride	Simone Bell	Jeff Cleghorn	The Health Initiative



Pictured here is the great Health Initiative staff: Linda Ellis, Executive Director, Amber Moore, Real Bois Talk Program Manager and James Parker Sheffield, Director of Organizational Development.



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Leon Allen & Winston Johnson Community Leadership Award

The Leon Allen and Winston Johnson Community Leadership Award is named for two longtime leaders of the Atlanta LGBT Community.

Leon Allen and Winston Johnson were two of the original committee members for the first two HRC dinners in Atlanta, beginning in 1988. As longtime civic rights activists, they became close friends with Coretta Scott King, and helped her use her high public profile to advocate for the rights of LGBT persons. Because of their efforts, Mrs. King became the keynote speaker at the HRC dinner in New York City in 1986, and one of the communities' strongest allies for the rest of her days.

Leon and Winston were together for 42 years until Leon's death from Parkinson's disease in February 2006, two weeks after Mrs. King's passing.

The Human Rights Campaign Atlanta Steering Committee presents this award each year to the individual or group who offers distinguished service and leadership for the gay, lesbian, bisexual and transgender community. This award recognizes the outstanding efforts of those who dedicate not only substantial time and energy, but also spirit and whole-hearted commitment to advance the fight for our civil rights. Appreciating our current leadership will foster others to follow in their footsteps.

Past Award Recipients

2011 - Paul Plate
2010 - Vandy Beth Glenn
2009 - Office Dani Lee Harris
2008 - Frank Bragg, Metrotainment
Café's
2007 - Kathy Kelly
2006 - Melissa Carter, Q100
2005 - Nan Grogan Orrock,
Representative GA House
2004 - Eric and Nancy Edmondson
2003 - Dr. Jesse Peel, MD
2002 - Kecia Cunningham, Decatur
City Commissioner
2001 - Dr. Linda McGehee
2000 - Cathy Woolard, Atlanta City
Councilmember
1999 - ACLU & Lambda Legal
Defense and Educ. Fund
1998 - Brooke Glaefke
1997 - Aida Rentas
1996 - Cherry Spencer-Stark
1995 - Cobb Citizens Coalition and
Olympics Out of Cobb
1994 - Mary Davis, Atlanta City
Councilmember
1993 - Linda Bryant and Sherry Emory
1992 - Judith Colbs and
Joan Garner
1991 - LEGAL
1990 - Southern Voice
1989 - The Metropolitan Council of
Gay/Lesbian Orgs
1988 - The Atlanta March on
Washington Committee

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2011 Leon Allen & Winston Johnson Community Leadership Award Winner

Rev. Phillip Thomason

Rev. Phillip Thomason is presently Minister of Outreach and Pastoral care at Saint Mark United Methodist church on Peachtree Street in Atlanta and will receive the Leon Allen and Winston Johnson Community Leadership Award. He has led the work of Saint Marks and, with his colleagues, ensured love and support for those who have no place to worship God, for those who are homeless and HIV+ that need medical care and for those, because of their sexuality and gender identity, have been disenfranchised from the church.

Rev. Phillip Thomason was born in Bristol, Tennessee, but has spent much of his life in the Atlanta area. He has an undergraduate degree from Emory University and completed his MSW in Social Work from Georgia State University. After completing his undergraduate degree he taught school working with the mentally challenged and ultimately becoming the head of Social Services at The Cerebral Palsy Center of Atlanta. He is a graduate of the Candler School of Theology at Emory University with a Masters of Divinity. He is an ordained Elder in the United Methodist Church and served numerous local congregations before returning to Emory University to complete his residency in Clinical Pastoral Education. He worked at Emory Hospital Midtown (Crawford Long Hospital) on the radiation/oncology unit and ultimately at Emory University Hospital which encompassed Wesley Woods Geriatric Center, the oncology/radiation unit and Egleston Hospital for Children.

He is presently Minister of Outreach and Pastoral care at Saint Mark United Methodist church on Peachtree Street in Atlanta. He came to Saint Mark in 1990 and worked along side Dr. Mike Cordele as the doors of Saint Mark were opened to all. It all began with handing out a simple cup of water to those passing by in the Atlanta Pride Parade and from there becoming one of the first main line denominations in the city to welcome the GLBTQ community. Rev. Thomason has actively participated in the outreach and missions of the church as he and his colleagues have continued to provide care, love and support for those who have no place to worship God, for those who are homeless and HIV+ that need medical care and for those, because of their sexuality and gender identity have been disenfranchised from the church.

Phillip has been actively involved in numerous non-profit organizations that benefit our city. He has served as chair of Trinity Community Ministries, an outreach to the poor of Atlanta, served as board member and chair of Atlanta Interfaith Aids Network and board member Aids Alliance for Faith and Health, Board member Project Open Hand, Sisters by Choice, an organization to bring breast care to the poor women not only here in the city but also to areas in need of medical care in our state. He most recently was asked to serve on President Obama's task force on GLBTQ issues and the churches role in HIV prevention.



Leon Allen & Winston Johnson
Community Leadership Award Winner
Rev. Phillip Thomason

1988 ATL March Committee
1989 Metro Council Gay & Lesbian
1990 Southern Voice
1991 Legal
1992 Judith Colbs June Garner
1993 Linda Bryant Sherry Emory
1994 Mary Davis
1995 Cobb Citizens
1996 Cherry Spencer-Stark
1997 Aida Rentas
1998 Brooke Glaefke
1999 ACLU & Lambda

2000 Cathy Woolard
2001 Linda McGehee
2002 Kecia Cunningham
2003 Jesse Peel
2004 Eric & Nancy Edmondson
2005 Nan Grogan Orrock
2006 Melissa Carter
2007 Kathy Kelly
2008 Frank Bragg
2009 Dani Lee Harris
2010 Vandy Beth Glenn
2011 Paul Plate
2012 Phillip Thomason



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Auction – *Donors*

Each year, HRC's Gala Dinner auctions contribute approximately one-third of the overall funds raised to support the organization. The following businesses, organizations and individuals have generously supported our community's goals through their donations to tonight's Auction.

*As of April 20, 2012

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Antonis Ampatzis
Aqua Salon & Day Spa, Inc.
Atlanta Kick
Atlanta Marriott Suites Midtown
Atlanta Pride Committee
Atlanta Shakespeare Company
Atlanta Symphony Orchestra
B3 Rentals, LLC
Ballacchino Design
Baraonda Caffè Italiano
Baraonda Ristorante & Bar
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Barry Belcher Art & Design
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Bev Walker
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Body Solutions
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Cobb Energy Centre
Congressman John Lewis
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Lucinda Bunnan
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Mandarin Antiques, Inc.
Mark Edge Jewelry
Marriott Marquis Atlanta
McIntosh Interiors
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2012 HRC Atlanta

Steering Committee & Board of Governors

The Steering Committee is a large family made up of Board Members and Committee Co-Chairs. Committees include Administration, Communications, Corporate Relations, Dinner, Diversity, Federal Club, Outreach and Community Events, and Political.

We come from a variety of backgrounds and life experiences. Some of us have been activists for many years and some have more recently become involved. Most of us started by volunteering at an HRC event. As our knowledge of HRC's valuable work increased, so did our commitment to a shared cause. Plus, as we have gotten to know one another, we have grown to look forward to seeing each other. <http://atlanta.hrc.org/volunteer>

Atlanta Steering Committee

Mariel Bumgamer
Candi Cross
Andrew Land
Matt Garrett
Kaitlin Porter

Tonie Tobias
Jackie Mickle
Ravi Batra
Ryan Sepanski

Atlanta Board of Governors

Julie Wood
Melinda Greene
Jonathan Russell
Brad DiFiore
Molly Simmons

Steven Cayton
Ed Westreicher
Ed Patterson

HRC Board of Directors

Lawrie Demorest
Edie Cofrin
Charlie Frew
LeeAnn Jones

Come join us and be a brush stroke in HRC's "big picture" struggle for equality and fairness for lesbian, gay, bisexual, and transgender Americans.

Some of the Steering Committee's goals are:

- Support HRC's national political, financial, and membership goals
- Create a strong presence in our state and community
- Expand the number of volunteers involved in HRC activities
- Build relationships with state and community LGBT and straight leaders and organizations.



STEERING COMMITTEE

L to R standing: Candi Cross, Julie Wood, Kaitlin Porter, Matt Garrett, Melinda Greene, Steven Cayton, Brad DiFiore, Jackie Mickle, Cleo Meyer;
Seated L-R: Andrew Land, Jonathan Russell, Molly Simmons, Mariel Bumgamer, Charlie Frew; Not pictured: Tonie Tobias, Ravi Batra, Ryan Sepanski



BOARD OF GOVERNORS AND DIRECTORS

Clockwise L-R: Julie Wood, Melinda Greene, Jonathan Russell, Brad DiFiore, Molly Simmons, Steven Cayton; Not pictured: Ed Westreicher, Charlie Frew, Ed Patterson, Lawrie Demorest, Edie Cofrin, LeeAnn Jones

ANNUAL EVENTS

The Atlanta HRC Steering Committee proudly supports these annual events:

- Gala Dinner & Auction
- Her HRC
- Federal Club Gala
- Bowling for Equality
- Women's Final Four
- Federal Club Brunch
- Gospel & Unity
- Golf Event
- Atlanta Pride Brunch
- Federal Club Holiday Party



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Sandee Barnes, Loveday, Financial Reporting & Analysis Supervisor

Patricia Benson, Director of Foundation Relations

Sarah Birnie, Associate Director, Partners & Canvass Programs

Joanna Blotner, Religion & Faith Program Coordinator

Catherine Brouillet, Provincetown Action Center & Store Senior General Manager

Lauren Burton, Web Producer

Dana Campbell, Member Services Manager

Maurice Carter, Network and Applications System Analyst

Trevor Chandler, Regional Field Organizer

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Ty Cobb, Legislative Counsel

Michael Cole-Schwartz, Press Secretary

Brian Cook, Online Producer

Liz Cooper, Workplace Project Coordinator

Lindsay Crowder, San Francisco Action Center Manager

Ann Crowley, Membership Director

Tiffany Dean, Board Relations Manager

Steffan DeClue, Researcher & Grant Writer

Alison Delpercio, Family Project Manager

Phoebe Duncan, Part Time Receptionist

Merry Eisner, Associate Director of Data Acquisition & Analysis

Robert Falk, General Counsel

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Ryan Fleury, Policy Assistant

MacArthur Flourmoy, Associate Director of Religion and Faith Program

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Kendra Gale, Human Resources Assistant

Justin Giaquinto, Corporate Development Manager

Candace Gingrich-Jones, Associate Director of Youth & Campus Outreach

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John Greene, Human Resources Director

Ellen Greer, Development Coordinator

Sharon Groves, Religion & Faith Program Director

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Zack Hasychak, Membership & Community Events Manager

Gabriel Hemphill, HRC Communities & Volunteer Relations Manager

Allison Herwitt, Legislative Director

Amy Hinze-Pifer, PAC Staff Accountant

Trenard Hodge, Senior Manager of Membership & Community Events

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Darin Hurwitz, Assistant General Counsel

Edwin Jarvis, DC Action Center & Store Assistant Manager

Kendall Jenkins, Federal Club Assistant

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Charlie Joughin, Communications Assistant

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Cassidy Karakorn, Deputy Director for Consumer Marketing

Anastasia Khoo, Director of Marketing

Josh King, Public Policy Advocate

Don Kiser, Creative Director for Consumer Marketing

Ken Labombard, Associate Director of Development & Membership Operations

John Lake, Director of Corporate Development

Jeffrey Lara, Operations Coordinator

Kevin Layton, Director of the Federal Club

Elizabeth Leibowitz, Jewish Workplace Project Manager

Tedd Lesch, Associate Director of the Federal Club

Andrea Levario, Senior Public Policy Advocate

Mollie Levin, Director of Events

Tommy Lodge, Senior Manager of Membership & Community Events

Jason Lott, Associate Director of Membership Operations

Kevin Lynch, DC Action Center & Store General Manager

Timothy Mahoney, Director for Estate Planning

Robin Maril, Legislative Counsel for Administrative Advocacy

Herman Marin, Lead Web Developer

Adam Marquez, Corporate Development Manager

Shane Martin, San Francisco Action Center & Store General Manager

Issac Mason, Major Gifts Associate

Adrian Matanza, Temporary Field Organizer

Bradley Mayer, Associate Director for Consumer Marketing

Darin McAnelly, CVR Assistant

Erin Miller, HRC Communities and Volunteer Relations Manager

Jennifer Miller, Deputy Director of Major Gifts

Mike Mings, PAC Director

Rohmteem Muktari, Family Project Assistant

Anthony Moll, Communications Assistant

Brian Moulton, Chief Legislative Counsel & Legal Director

Cathy Nelson, Vice President of Development & Membership

Kevin Nix, Director of New Media

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Jessica Osborn, Regional Field Organizer

John Osterholt, Development & Membership Coordinator

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Apama Paladugu, Policy & Strategy Associate

David Paul, Deputy Director of HRC Communities & Volunteer Relations

Donna Payne, Associate Director of Diversity

Rachel Pike, Member Services Assistant

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Karin Quimby, Regional Field Director

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Bryce Romero, Consumer Marketing Assistant

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We are proud that Google's spirit of inclusion has been recognized with a 100% HRC Corporate Equality Index rating for six years in a row. We congratulate HRC for all of its work furthering equal rights for the LGBT community and look forward to our continued partnership.

To learn more, visit us online at
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Be Part Of Equality By **VOLUNTEERING** With HRC In Atlanta



HUMAN
RIGHTS
CAMPAIGN®

Locally, there is a wide variety of ways you can be involved in the fight for Equality. To join a team where you can meet like-minded individuals and have fun making a difference, consider learning more about one of these dynamic committees:

Gala Dinner – Planning for the 2013 Gala will start in the Fall

Community Events & Outreach – Pride Brunch, Bowling for Equality, Golf Event, and more

Federal Club Planning Committee

Diversity & Inclusion

Political

...and other opportunities!

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We'll teach you everything you need to know!

Contact: VolunteerAtlantaHRC@hotmail.com

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HRC Explained — *What We Do*

The Human Rights Campaign is America's largest civil rights organization working for lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT people and realize fairness and equality for all — *at home, at work and in our communities.* With a grassroots force of more than 1 million members and supporters nationwide, we are working every day to make this vision a reality.

Equal Families

Same-sex couples are building families in over 99 percent of U.S. counties, and LGBT people are raising millions of children in this country. The family is a source of financial and emotional security for all of us, but laws and institutions fall short in protecting our families, especially in times of need. The HRC Foundation's Family Project provides LGBT families and their allies with the most up-to-date information and resources on legal issues related to starting a family, relationship recognition, healthcare rights, raising children and planning for retirement and the loss of a spouse. Through innovative partnerships and programs, the HRC Family Project engages leaders in healthcare, child welfare and education to establish policies and practices that support and affirm our families.

Fair Workplaces

HRC's Political Action Committee is among the National Journal's top-rated progressive PACs, with over 90 percent of our endorsees winning their elections. Since 1980, we have helped elect fair-minded candidates across the country, ensuring that the voice of equality is heard in statehouses and on Capitol Hill. HRC provides a range of support, including full-time staff, messaging development and volunteers.

Fair-Minded Representation

In 29 states, it is legal to fire an employee based on sexual orientation; in 35 states, it is legal to fire someone based on gender identity. There is no federal law prohibiting discrimination on the basis of sexual orientation or gender identity, meaning that across most of our nation, LGBT people can be fired without recourse for being who they are. HRC is working to pass a federal law and partnering with state organizations to change this. Meanwhile, by working with CEOs, employees, consumers and investors, the HRC Workplace Project helps companies institute LGBT-friendly policies. Notably, 337 businesses received perfect scores on our most recent Corporate Equality Index, a national rating system of businesses' workplace policies.

Equality at the State Level

By working with advocacy groups and fair-minded lawmakers, we are achieving equality state by state. HRC closely monitors state legislation and provides legislative strategy, financial support and staff to elected officials and our coalition partners in the states, ensuring our commitment to equality on the ground level. With a full-time state legislative lawyer on staff and expertise in the legislation that matters to LGBT people and families, we are a resource to our partners in the states.

Safety

Hate crimes based on sexual orientation still make up the third-highest category of all hate crimes reported yearly, after race and religion. And, while the FBI is still preparing to collect statistics on hate crimes based on gender identity, we know that hate crimes against the transgender community are frequent and particularly

violent. After a decade of work, Congress passed and President Obama signed the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act. HRC is working with the Justice Department and FBI to ensure its implementation.

Marriage Equality

HRC fights for marriage equality and other forms of family recognition at the federal level and in the states. Our work to elect pro-equality leaders has opened up unprecedented opportunities to secure marriage equality, domestic partnerships or civil unions for the first time. Most recently, HRC led the efforts to achieve marriage equality in New York. Additionally, we are working closely with key allies to repeal the so-called Defense of Marriage Act on Capitol Hill and similar measures at the state level. HRC also monitors and exposes the questionable activities of the National Organization for Marriage and other extremist groups.

In the Community

HRC is committed to making sure that our outreach efforts reflect the diversity of our movement and the communities where we work and live. We strive to unite LGBT people and straight supporters with people of all races and backgrounds to ensure equality for all. HRC's Equality Forward initiative deepens the understanding of race, sexuality and gender identity; our Historically Black Colleges and Universities program supports LGBT black youth and educates non-LGBT black students and faculty about LGBT issues; and we partner with Ya Es Hora, a national coalition working to incorporate Latino/a immigrants into the U.S. civic life as citizens and voters.

Religion & Faith

Religion is too often used as a proxy for discrimination. Knowing that faith is a powerful force for justice, the HRC Religion and Faith Program helps faith leaders, communities and individuals draw upon their faith to be active participants in the call for equality.

Healthcare

Our groundbreaking Healthcare Equality Index highlights hospitals and other healthcare facilities that lead the way in protecting LGBT patients and employees. Meanwhile, HRC advocates for a robust federal response to the HIV/AIDS epidemic, which still disproportionately affects the LGBT community; HRC lobbies for the full funding of critical prevention, treatment and research programs grounded in sound science, not narrow ideology.

Our Country's Future

Thanks in part to decades of work educating the country about who we are, polls show the majority of Americans are shifting toward fair-minded views, with the younger generations being the most supportive. Significant positive change exists in every category we track, including support for workplace non-discrimination laws and legal recognition of all American families. By working with the media, producing innovative resources and finding new ways to communicate about our issues, we are effecting change across America.



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HRC — *Business Council*

The HRC Business Council was founded in 1997 to support the Human Rights Campaign's goal of creating an America where lesbian, gay, bisexual and transgender people are ensured of basic equal rights — and can be open, honest and safe at home, at work and in the community. While not necessarily serving as official representatives of their companies, members provide expert advice and counsel on LGBT workplace issues based on their business experience and knowledge.

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We hope you will consider what motivated you to be here tonight, and think about what more you can do to help achieve equality. If you are not a Federal Club and Federal Club Council member, we are asking you to become a member now!

To our current dedicated Federal Club and Federal Club Council members – THANK YOU for your generous support! Our civil rights movement would not be where it is today without the decades of personal support from our Federal Club and Federal Club Council members. We hope you will consider renewing your commitment and increase your monthly pledge this evening.

To members of our families, our friends and straight allies – we ask you to join with us tonight in expanding and diversifying our Federal Club and Federal Club Council membership. There will never be a better time to join us than right now. Federal Club and Federal Club Council members are the principle stakeholders and national leaders in the Human Rights Campaign's fight for lesbian, gay, bisexual and transgender equality. Join this extraordinary group whose generous support ensures HRC is a major force for equality!

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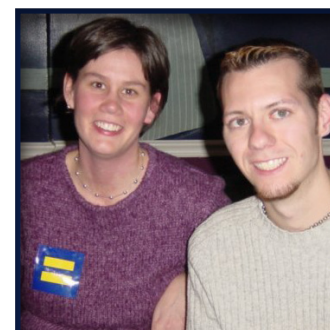
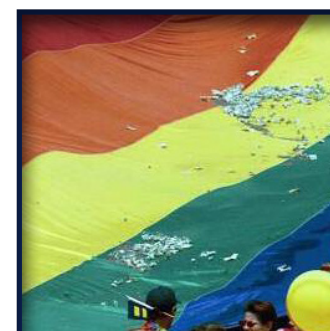
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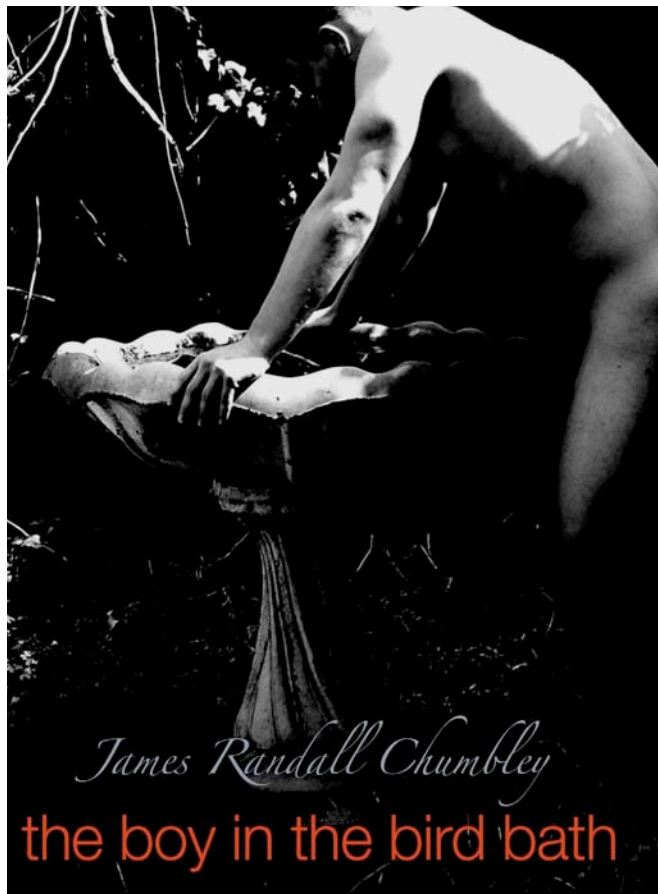
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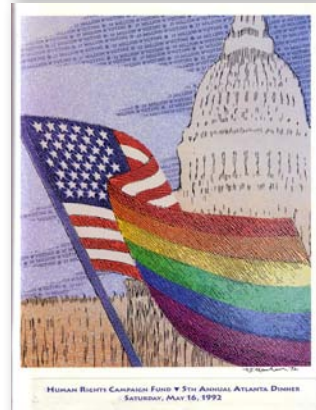
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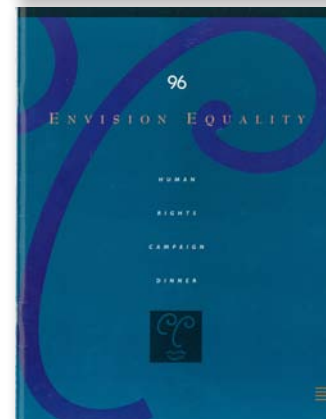
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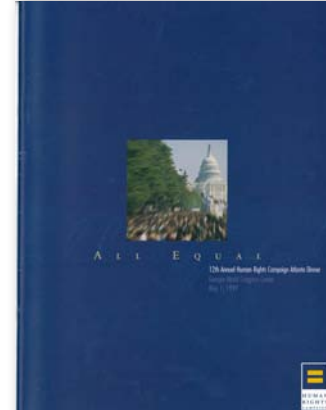
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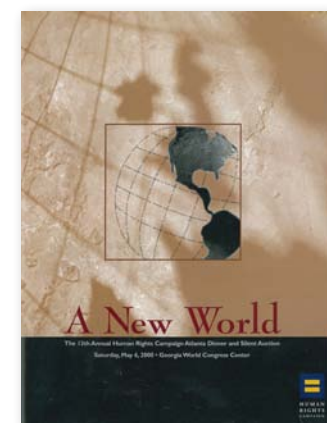
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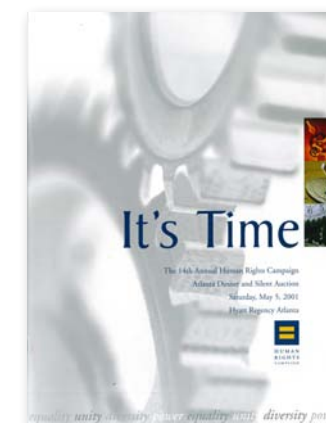
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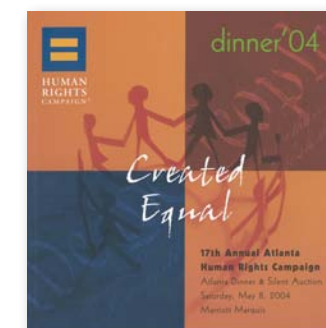
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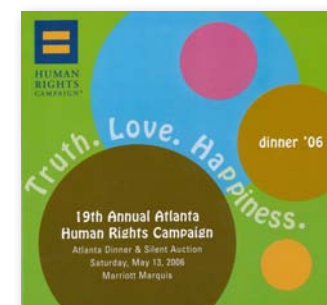
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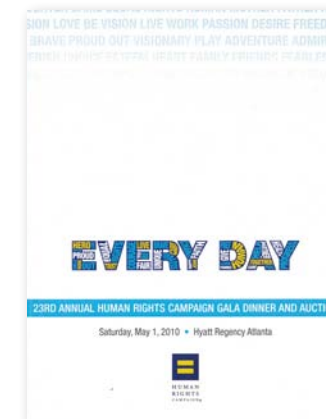
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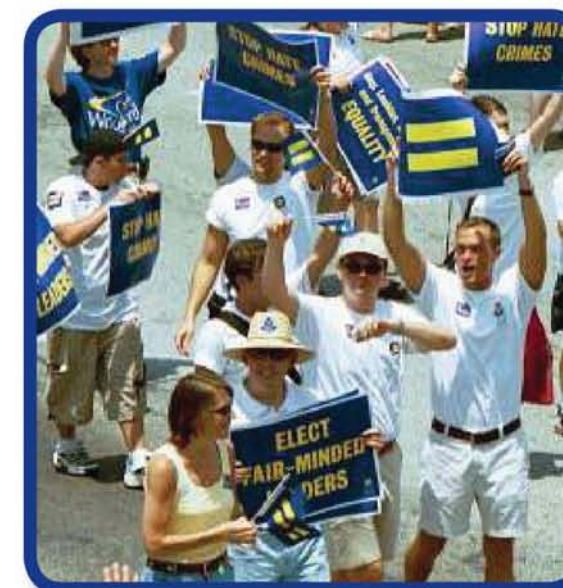
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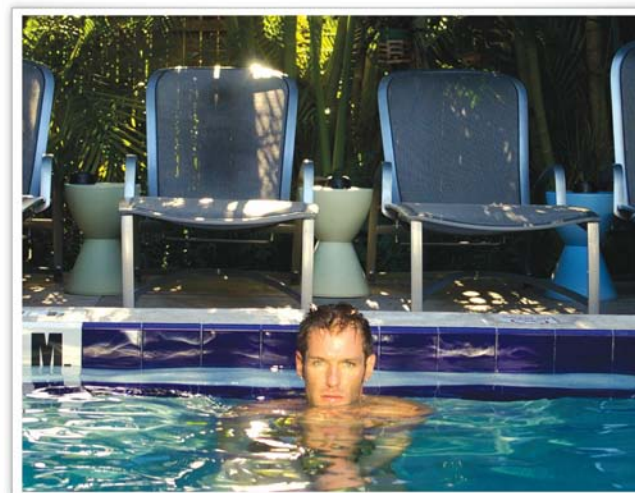
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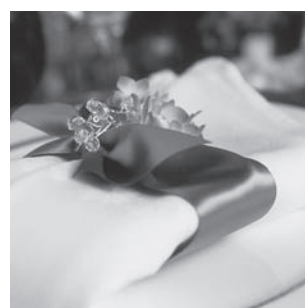
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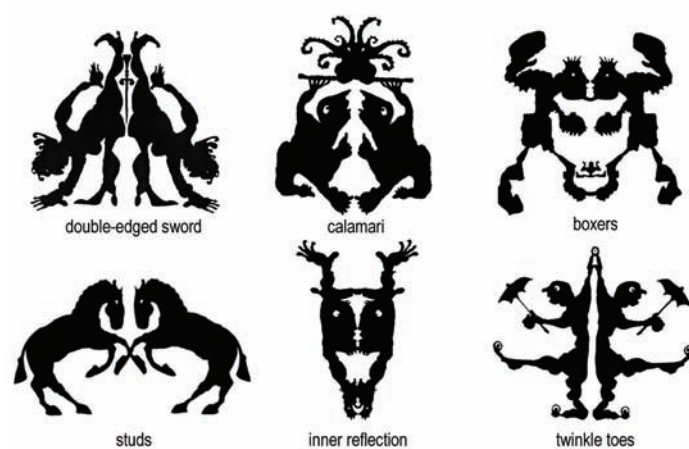
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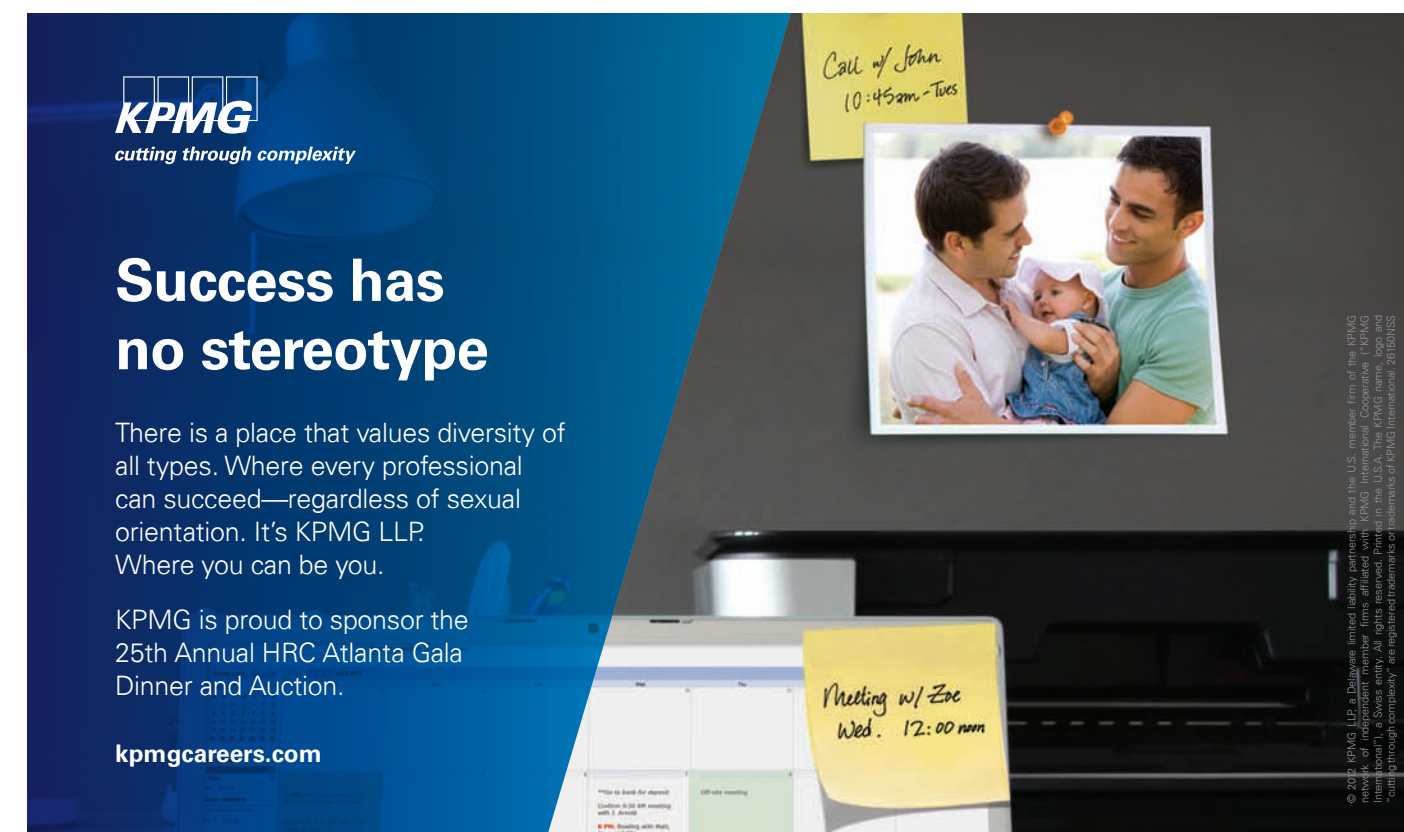


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